



**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

Leaves – Recommendation of the 9<sup>th</sup> Pay Revised Commission relating to enhancement of sanction of Earned Leave at a time from 120 days to 180 days in respect of State Government Employee – Orders issued.

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**FINANCE (FR.I) DEPARTMENT**

**G.O.Ms.No. 153**

**Dated:04.05.2010  
Read the following:-**

1. G.O.Ms.No. 232, Finance (FR-I) Department, dated: 16.09.2005.
2. G.O.Ms.No. 438, G.A. (Spl. A) Department, dated: 07.07.2008.
3. G.O.Ms.No. 598, G.A. (Spl. A) Department, dated: 26.11.2009.

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**ORDER:**

In the Government Order 1<sup>st</sup> read above, orders were issued constituting Ninth Pay Revision Commission and Government appointed Sri. C.S. Rao, IAS, (Retd.) as Pay Revision Commissioner. In the Government Order 2<sup>nd</sup> read above, the terms of reference of the Pay Revision Commissioner were laid down.

2. The Ninth Pay Revision Commission submitted its report to the Government on 05.12.2009 and recommended, inter alia that, **“The Commission, accordingly, recommends that the regular State Govt. employees may be granted earned leave at a time upto 180 days on par with the employees of the Govt. of India”**.

3. It is observed in the report that, as per rule 11 of A.P. Leave Rules the maximum earned leave that may be granted at a time to a regular Government servant in superior service shall be 120 days. The same provision applied to the employees belonging to last grade service also in view of the orders issued in G.O.Ms.No. 329, Finance Department, dt. 17.12.1982., read with G.O.Ms.No. 9, Finance Department, dt. 10.1.1983. As of date, the maximum accumulation of earned leave to the employees is 300 days. The limit of 120 days referred to in the above rule might have been prescribed at the time when the accumulation of earned leave was 120 days only. Subsequently the maximum accumulation of leave was raised to 180 days in the year 1964 and it was further raised to 240 days in the

year 1983 and finally it was enhanced to 300 days w.e.f. 16.9.2005 (vide G.O. 1<sup>st</sup> read above). The maximum accumulation of leave was enhanced from time to time basing on the orders issued by the Government of India to its employees. As per Rule 26 (2) of the leave rules applicable to the employees of Government of India, the maximum earned leave that may be granted at a time shall be 180 days. Since the State Government is broadly following the Fundamental Rules and Leave rules of the Govt. of India, it is appropriate that the employees of the State Government are also granted earned leave at a time upto a period of 180 days. Therefore the Commission recommended that, the regular State Govt. employees may be granted earned leave at a time upto 180 days on par with the employees of the Govt. of India.

4. After careful consideration of the report, Government decided to accept the recommendations of the Pay Revision Commissioner and hereby order that, the maximum earned leave that may be granted at a time to a Government servant in superior service is enhanced from 120 days to 180 days on par with the employees of the Govt. of India.

5. These orders will come into force with immediate effect.

6. The G.O is available on Internet and can be accessed at the address <http://www.ap.gov.in/goir> and <http://www.apfinance.gov.in>.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**L.V. SUBRAHMANYAM**  
**PRINCIPAL SECRETARY TO GOVERNMENT (FP)**

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