

**GOVERNMENT OF ANDHRA PRADESH**  
**A B S T R A C T**

School Education Department — The Andhra Pradesh Direct Recruitment of Teachers (Scheme of Selection) – Rules 2008 – Permission to complete Recruitment process for Secondary Grade Teachers – Orders – Issued.

**SCHOOL EDUCATION (PE. SER.II) DEPARTMENT**

**G.O.Ms.No. 62**

**Dated: 29-10-2010**  
**Read the following:-**

- 1) G.O.Ms.No.159, Education (Ser.VI) Department, Dt.05-12-2008.
- 2) G.O.Ms.No.161, Education (Ser.VI) Department, Dt.06-12-2008.
- 3) Notification of Recruitment of Teachers-2008 issued by the DSE, A.P., Hyd., Dt.06-12-2008.
- 4) G.O.Ms.No.28, Education (Ser.VI) Department dated 29-01-2009.
- 5) Errata, dated.09-02-2009 published in all leading news papers in continuation to DSC-2008 Notification 5<sup>th</sup> read above.
- 6) Orders Dt.20-07-2009 issued in S.L.P.(Civil) No.8874/2007 & Batch of Supreme Court of India.
- 7) Hon'ble APAT orders dated 31-08-2009, in O.A.No.9172/2009 & Batch.
- 8) Hon'ble High Court interim orders dated 09-09-2009, in W.P.No.18683/2009 & Batch.
- 9) Interim Orders of Supreme Court of India in SLP.24396 of 2009 dt. 18-09-2009.
- 10) G.O.Ms.No.112 SE (Genl.II) Dept., dated.06-10-2009.
- 11) G.O.Ms.No.27, School Education (PE.Ser.II) Department, dt: 21-06-10.
- 12) Hon'ble APAT interim orders dated 28-06-2010, in O.A.No.4035/2010 & Batch.
- 13) Government Memo.No.11814/PE.Ser.II/2010, dated 28-06-2010.
- 14) Hon'ble High Court orders dated 05-07-2010 in WP.NO.15522/2010.
- 15) Interim Orders of Supreme Court of India in I.A.No.2/2010 in SLP.24396 of 2009 dt. 04-10-2010.

# # #

**ORDER:-**

Government have accorded permission to the Commissioner and Director of School Education, A.P., Hyderabad to notify the vacancies and calling for applications in the conduct of examinations in the references 1<sup>st</sup> read above. In pursuance to the orders, rules have been framed in the reference 2<sup>nd</sup> read above. The Commissioner and Director of School Education have issued notification in the reference 3<sup>rd</sup> read above.

2. The Secondary Grade Teachers posts have not been filled up due to various court cases pending in Supreme Court of India/High Court of Andhra Pradesh/ Andhra Pradesh Administrative Tribunal in the references read above.

3. The Government permitted the Commissioner and Director of School Education to complete the Recruitment process to appoint eligible candidates for Secondary Grade Teacher (SGT) posts strictly in accordance with the notification vide G.O.Ms.No.27, dated 21-06-2010 issued in the reference 3<sup>rd</sup> read above.

Contd.. 2..

4. Aggrieved by the orders issued in G.O.Ms.No.27, dated 21-06-2010 the D.ED and certain other candidates challenged the said Government order in Hon'ble APAT. And Hon'ble Andhra Pradesh Administrative Tribunal vide its interim orders dated 28-06-2010, in O.A.No.4035/2010 & Batch have directed.

“To follow Rule 7 of G.O.Ms.No.28 Education (Services-VI) Department dated 29-01-2009 and apply 30% reservation to D.Ed candidates in the present counseling of DSC-2008 for selection to the post of Secondary Grade Teachers. The respondents No. 1 and 2 are further directed to issue necessary instructions to all the concerned officials for implementation of Rule 7 of G.O.Ms.No.28 Education (Services-VI) Department dated 29-01-2009 for providing 30 % reservation to the D.Ed candidates in the present counseling of DSC-2008 for selection for selection to the posts of Secondary Grade Teachers.”

5. Basing on the above orders issued by the Hon'ble Andhra Pradesh Administrative Tribunal, the Government have postponed the counseling schedule of DSC-2008 untill further orders.

6. The Hon'ble High Court vide orders dated 05-07-2010 issued in the reference 14<sup>th</sup> read above that the common order of the tribunal dated 28-06-2010 is impeccable and warrants no interference.

7. On appeal against the above orders of the High Court dated: 05.07.2010 the Hon'ble Supreme Court of India vide reference 15th cited, has continued the interim orders passed in Special Leave to Appeal (Civil) No(s).24396/2009 against the order dated 09/09/2009 in WP No. 18683/2009 & WPMP No. 24441/2009 of the High Court Of A.P at Hyderabad

8. In the circumstances stated above and in **supercession** of the orders issued in G.O.Ms.No.27, School Education (PE.Ser.II) Department, Dated: 22-06-2010 Government hereby permit the Commissioner and Director of School Education to complete the Recruitment Process to appoint eligible candidates for Secondary Grade Teacher (SGT) posts **strictly in accordance with the notification issued in the reference 3<sup>rd</sup> read above and following the orders issued in G.O.Ms.NO.161, Education (Ser.VI) Department, Dated: 06.12.2008 as amended in G.O. Ms. No. 28, Education (Ser.VI) Department, dated 29-01-2009 subject to outcome of cases pending before various Courts.**

9. And such candidates shall be initially appointed as apprentice Teachers purely on adhoc basis, subject to the final orders of the Supreme Court of India in CA.No.7479-7485 of 2009 and other cases pending before it and various court cases pending in Hon'ble High Court/Hon'ble Andhra Pradesh Administrative Tribunal and batch and also to ensure the following:-

- a) Roster points shall be prepared as per the posts notified in DSC-2008 strictly following the Rule of Reservation;
- b) Provisional Selections shall be made for all the posts as per the roster points;
- c) The posting orders shall be issued to the DSC-2008 selected candidates of SGTs to the extent of vacancies available; and
- d) The review on availability of SGT vacancies shall be done on quarterly basis, in each district. Such vacancies shall be filled up with the remaining provisionally selected candidates as per Merit.

10. The Commissioner and Director of School Education, A.P. Hyderabad is directed to issue the Schedule for conduct of counseling for appointment of SGTs and posting orders to the selected candidates in DSC 2008. All candidates claiming benefit under disability category must produce latest certificates from the competent hospital as indicated in Annexure-II.

11. Government hereby constitute the following District Level Committees for the purpose of preparing selection lists of SGTs and conduct of counseling.

- (1) District Collector -- Chairperson.
- (2) Joint Collector -- Member.
- (3) District Educational Officer – Member Secretary.

12. The Commissioner and Director of School Education, A.P. Hyderabad is informed that the guidelines shall be subject to provisions of relevant G.Os, for selections, conduct of counseling and issue of appointment / posting orders for the candidates selected in DSC-2008 is appended to this order as “Annexure-I”. In case of any conflict between guidelines annexed to this G.O. and relevant GOs, provisions of relevant G.Os. shall prevail.

13. The Commissioner & Director of School Education, Hyderabad is requested to complete the selection process to the post of S.G.Ts **subject to outcome of the orders to be passed by the courts i.e. APAT/High Court/Supreme Court and the orders of Government issued in consequence thereof, duly obtaining Undertakings from the provisionally selected /appointed candidates so that they will abide by the orders to be passed by the Courts/Government.**

14. The Commissioner & Director of School Education, Hyderabad is requested to issue schedule for issue of appointment/posting orders to the provisionally selected candidates.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr. D.SAMBASIVA RAO  
SECRETARY TO GOVERNMENT

To

The Commissioner & Director of School Education, Andhra Pradesh.,  
Hyderabad.

The Commissioner, Panchayat Raj, Hyderabad

The Commissioner & Director of Municipal Administration, Hyderabad

The Director of Tribal Welfare, A.P., Hyderabad.

The Director of Medical Education, A.P., Hyderabad.

The Accountant General, A.P. Hyderabad.

All the District Collectors – cum – Chairmen, DSC-2008.

All the District Educational Officers in the State.

All the Project Officers, ITDA cum Members of DSC-2008 in the State (through the Director of Tribal Welfare, Hyderabad)

All the Municipal Commissioners cum Members of DSC-2008 in the State

(through the Commissioner & Director of Municipal Administration, Hyderabad)

All the concerned Medical Superintends of Hospitals / Institutions mentioned in annexure-II ( through the Director of Medical Education, Hyderabad).

The Pay & Accounts Officer, Andhra Pradesh., Hyderabad.

The Director of Treasures & Accounts, Hyderabad.

:: 4 ::

Copy to Secretary to Government, Tribal Welfare Department for information.  
Copy to the PS to Spl Secy. to Hon'ble CM  
Copy to the PS to Hon'ble Minister for School Education  
Copy to the PS to Secretary to Government (SE).  
Copy to Finance (ESE) Department  
Copy to the PS to Prl. Secy WD,CW&DW Department..  
Copy to the PS to Prl. Secy M&H Department.  
SF/SCs

//FORWARDED :: BY ORDER//

SECTION OFFICER

## ANNEXURE – I

(ANNEXURE TO G.O.Ms.No. 62\_\_\_\_, EDUCATION (PE.SER.II) DEPARTMENT, DATED: 29.10.2010)

### GUIDELINES

The following guidelines are issued for finalizing selections, for conducting counseling and for issuing appointment and posting orders to candidates as teachers under the DSC 2008 in the state.

- (1) The District Educational Officer and Member-Secretary of the District Level Committee shall issue appointment orders under Rule 10(a) of Andhra Pradesh State and Subordinate Service Rules 1996 and posting orders to the selected candidates in terms of service rules of the respective managements existing as on date as per the choice exercised by the selected candidates in the counseling for schools under the control of District Educational Officer.
- (2) The procedure to be followed in respect of 20% (non-local and local) and 80% (local) candidates may be made explicit to the District Level Committee.

### STAGE-WISE COUNSELING STAGE

- Stage I: Selection of candidates for the posts first in Plain area and then in Schedule (Agency) area under the control of the District Educational Officer shall be taken first.
- Stage II: For the remaining candidates selected based on merit may be allotted to Municipalities/Municipal Corporations for issue of posting orders to the candidates through Counseling to the Municipal Schools.
- Stage III: After stage I & II counseling, the remaining candidates selected based on merit may be allotted to the District Tribal Welfare Officer/Project Officer, ITDA for issue of postings through Counseling.

In this regard the Commissioner & Director of School Education should issue a press release on how to exercise the option by the selected candidates.

**Note: once the candidates have opted for 1<sup>st</sup> stage of counseling he/she is not eligible for the stage II & III counseling. Same way if a candidate has opted for 2<sup>nd</sup> stage of counseling, he/she will not be eligible for 3<sup>rd</sup> stage of counseling.**

**2. Procedure for Finalizing the List of Selected Candidates after Implementing the Reservation Policy for SCs/STs/BCs/PHCs/ and Ex-servicemen as well as under the Presidential Order 1975 (Reservation for Locals):**

2 (A) Achieving Reservations for SCs/STs/BCs/Women/ PHC/Ex-servicemen:

(i) Reservations for Scheduled Castes, Scheduled Tribes, Backward Castes, Women, Physically challenged candidates, and ex-servicemen shall be implemented as per the provisions of Rule 22 and 22A of the Andhra

Pradesh State and Subordinate Service Rules, 1996, as amended in G.O. Ms. No. 65, General Administration (Services - D) Department, Dated 15<sup>th</sup> February 1997.

(ii) The Roster of 100 points mentioned in paragraph 2(e) of G.O. Ms. No. 65, General Administration (Services - D) Department, Dated 15<sup>th</sup> February 1997 shall be followed scrupulously.

2 (B) Achieving Reservations for Local candidates under the Presidential Order, 1975:

- (1) The top 20% of the Roster Points under which selections are being made in the recruitment for a specific category of teachers posts (e.g., School Assistant-Mathematics-Telugu medium) should be kept open for Open Competition under the Presidential Order 1975 (i.e. open for Locals and Non-local candidates), subject to the condition that the candidates shall however belong to the same reservation category (SC/ST/BC/Women/PHC/Ex-Servicemen, or a combination of these) as prescribed in a specific Roster Point.
- (2) The remaining 80% of the Roster Points shall be filled with candidates who are locals to that district only, subject to the condition that the candidates shall however belong to the same reservation category (SC/ST/BC/Women/PHC/Ex-Servicemen, or a combination of these) as prescribed in a specific Roster Point.

2 (C) Filling up "Carry-Forward Roster-Point Vacancies":

(1) Roster points which were carried over from the previous recruitments, due to non-availability of candidates under the particular reservation category / categories, should be placed at the top of the list of Roster Points to be adopted for conducting the current recruitment. They shall first be filled up with the candidates pertaining to the respective reservation category in respect of each of the 'carried over' roster points, ensuring the 'women' and 'local' reservation as applicable for the 'Carry-Forward' vacancies.

If the carry forward vacancies are from the first 20% of the previous list they are open for both local & non-local but subject to the communal reservation. If the carry forward vacancies from the 80% list i.e. list of local candidates, the posts have to be filled up by local candidates subject to the communal reservation.

**3. (A) Ex-servicemen :**

As per G.O.Ms.No.310 General Administration (Ser.D) Department dated 19-07-2005 that the appointments to a post referred to in sub-rule (c) the 13<sup>th</sup> and 37<sup>th</sup> turn in each unit of hundred vacancies shall be reserved for ex-servicemen. **Out of 13<sup>th</sup> and 37<sup>th</sup> roster points, preference to one of the two points for women can be given if women candidates are not available, both the points with men shall be considered. Further, appoint the eligible candidates of DSC-2008 as per merit under OC(G) category in the resultant vacancies meant for Ex-Serviceman which could not be filled up due to non-availability of Ex-Serviceman**

**candidates and it shall be made applicable to the candidates of DSC-2008 only, as per Govt.Memo.No.19738/PE.SER-11/A1/2010, dated.04-06-2010.**

**3. (B) Verification of Certificates of Physically Challenged Candidates:**

(i) All candidates who are claiming “Physically challenged” reservation, and appeared for examination in DSC-2008, belonging to Hearing Impaired, Orthopadically Challenged and Visually Challenged shall produce certificates from the hospitals as indicated in Annexure-II. The certificate dates should be on or after the date of issue of this G.O. Any certificate issued prior to issue of this G.O. and or from any other hospital shall not be valid.

**4. Listing of Vacancies:**

(i) The number of vacancies to be filled by Direct Recruitment shall be arrived at by the DEO for the entire District medium-wise for all SGT posts.

(ii) The DEO shall display the list of available vacancies for medium-wise.

(iii) The number of candidates selected shall not be more than the number of vacancies available or vacancies notified which ever is lower. There shall be no Waiting List.

**(iv) The candidates whose results have not been issued and kept under withheld / court case caption and comes under selection zone, such posts will be filled-up with the next eligible/meritorious candidates, if there is no specific court orders to keep vacancies unfilled.**

(v) All vacancies in girls’ institutions shall be earmarked “Preference to selected women candidates only”; and shall not be filled up with men if female candidates are available.

(vi) Corrections in mistakes committed in indicating Gender in application form shall be considered.

(VII) if the candidates who applied for two posts and selected for both posts, the selection, will be considered for the Higher post only, and selection in lower post will automatically will be cancelled to accommodate the next meritorious candidates in the selection list in the respective category and community. **However an option along with declaration should be taken from the candidate for the posts to which he/she opted for appointment and with the approval of District Selection committee his/her name should be deleted from the Merit list, then selection list should be prepared.**

**5. Notification of Vacancies and Process of Counseling:**

After arriving at the number of vacancies available, the vacancies shall be displayed unit-wise i.e. Mandal Level Posts in each Mandal and District Level Posts in the notice board in the Office of District Educational Officer, Zilla Parishad and Collectorate and at the venue of the counseling.

## **6. Procedure for Issue of Rank Cards & Conducting Counseling**

- i. Merit cum Roster shall be followed at the time of selection i.e., once the candidates are selected based on merit and as well as Roster Points, the candidates selected for appointment shall be re-arranged based on the merit obtained in DSC examination and consolidated lists of each district shall be published.
- ii. The candidates shall be called for counseling in the order of Merit cum Roster.
- iii. The Rank Card are issued by C& DSE Category-wise and District-wise to each and every candidate who appeared for Teachers Recruitment Test, DSC-2008.
- iv. The selected candidates list for appointment shall also be displayed by the District Educational Officer on the website.
- v. For the purpose of displaying list on the website the Director of School Education shall issue necessary orders to the District Educational Officer.
- vi. For the purpose of **deciding ranks to the candidates with equal marks**, the following procedure is followed **in that order**:
  - a. **Date of Birth:** The elder candidate will be given higher rank over a younger candidate;
  - b. If the Date of Birth is also same, but the candidates belong to different genders, a **female candidate** will be given a higher rank over a male candidate;
  - c. If two or more candidates have same date of birth, and no female candidate is one of them, or more than one female candidate are available, then candidates belonging to the following communities (in that order) shall be given a higher rank:
    - 1) ST , 2) SC, 3) BC A, 4) BC B, 5) BC C, 6) BC D, 7) BC E & 8) OC
  - d. Marks obtained by the candidates in the qualifying examination, i.e. B.Ed/D.Ed (or) equivalent examination
  - e. Marks obtained in the Basic Qualifying Exam (Only Degree Exam for School Assistants, and Intermediate Exam for SGTs and others)
  - f. Marks obtained in the X Class.
- vii. Undertaking shall be obtained from the provisionally selected / appointed candidates before issuing appointment orders.

## **7. Issue of Appointment Orders:**

**Appointment orders shall be issued to the extent of available clear vacancies of the SGT posts which are to be filled up strictly in accordance with G.O.Ms.No.161, Education (Ser.VI) Department, Dt: 06.12.2008, and G.O.Ms.No.28, Education (Ser.VI) Department, Dt: 29.01.2009. A review of availability of vacancies shall be made quarterly with the approval of District Selection Committee until filling up of entire notified SGT posts in DSC-2008 notification, based on the retirement and promotion vacancies arose in the concerned districts. Every appointment order shall exclusively state that the appointment**



**:: 9 ::**

**orders now issued are subject to outcome of cases pending before various courts and informing that the teachers shall be under apprenticeship for a period of two years initially.**

**8. Display on the Notice Board:**

The list of candidates who have been given posting orders shall also be displayed on the Notice Board on the day of counseling. If any changes/modifications in postings are made after display of the list, the Member-Secretary concerned shall be personally held responsible and severe disciplinary action shall be taken against him/her.

Dr.D. SAMBASIVA RAO  
SECRETARY TO GOVERNMENT

SECTION OFFICER

**ANNEXURE – II**

(ANNEXURE TO G.O.Ms.No. 62\_\_\_\_, EDUCATION (PE.SER.II) DEPARTMENT, DATED: 29.10.2010)

**VISUALLY CHALLENGED**

<b><u>Sl.No</u></b>		<b><u>DISTRICT</u></b>	<b><u>HOSIPTAL RECOGNIZED FOR ISSUE OF CERTIFICATE</u></b>
1.	District Educational Officer	SRIKAKULAM	Regional Eye Hospital, Visakhapatnam
		VIZIANAGARAM	
		VISAKHAPATNAM	
		EAST GODAVARI	
2.	District Educational Officer	WEST GODAVARI	Regional Eye Hospital, Guntur
		KRISHNA	
		GUNTUR	
		PRAKASAM	
		NELLORE	
		KADAPA	
		ANANTAPUR	
3.	District Educational Officer	NIZAMABAD	Regional Eye Hospital, Warangal
		ADILABAD	
		KARIMNAGAR	
		WARANGAL	
		KHAMMAM	
5 4. 3	District Educational Officer	RANGA REDDY	Sarojini Devi Eye Hospital, Hyderabad
HYDERABAD			
MEDAK			
NALGONDA			
MAHABOONNAGAR			

**HEARING IMPAIRED**

<b><u>DISTRICT</u></b>	<b><u>HOSIPTAL RECOGNIZED FOR ISSUE OF CERTIFICATE</u></b>
All Districts	Government ENT Hospital, Koti, Hyderabad.

(contd..10)

**ORTHOPADICALLY CHALLENGED**

<b><u>Sl.N</u></b> <b><u>o</u></b>		<b><u>DISTRICT</u></b>	<b><u>HOSIPTAL RECOGNIZED FOR ISSUE OF CERTIFICATE</u></b>
1.	District Educational Officer	SRIKAKULAM	King George Hospital Visakhapatanam
		VIZIANAGARAM	
		VISAKHAPATNAM	
		EAST GODAVARI	
2.	District Educational Officer	WEST GODAVARI	Government General Hospital Vijayawada
		KRISHNA	
3.	District Educational Officer	GUNTUR	Government General Hospital Guntur
		PRAKASAM	
4.	District Educational Officer	NELLORE	Ruia Hospital Tirupathi
		CHITTOOR	
5.	District Educational Officer	KADAPA	RIMS Hospital in Kadapa
		ANANTHAPUR	
6.	District Educational Officer	KURNOOL	Government General Hospital Kurnool
		MAHABOBNAGAR	
7.	District Educational Officer	MEDAK	Osmania General Hospital / Gandhi General Hospital Hyderabad
		RANGA REDDY	
		HYDERABAD	
		NALGONDA	
		ADILABAD	
		NIZAMABAD	
8.	District Educational Officer	KARIMNAGAR	MGM Hospital Warangal
		WARANGAL	
		KHAMMAM	

Dr.D. SAMBASIVA RAO  
SECRETARY TO GOVERNMENT

SECTION OFFICER